

MINERAL EXPLORATION CORPORATION LIMITED
(A Government of India Enterprise)
Seminary Hills Nagpur – 440 006

HUMAN RESOURCE DIVISION

No. MEC/HR/MPP/IM/50/Rev.00 / 6077

Date: 07/11/2016

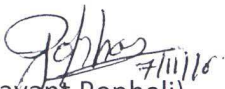
CIRCULAR

Subject: Minimum Wages to Contingent Workers/ Casual Workers /Contract Workers.

All concerned are directed to follow the below mentioned guidelines regarding the Minimum Wages to be paid to Contingent Workers/ Casual workers /Contract Workers.

- 1) To pay Minimum Wages to the Contingent Workers/ Casual workers /Contract Workers as per city classification as notified from time to time by State Government or Central Government, **whichever is higher**.
- 2) The Contingent Workers/ Casual workers will be paid the Minimum Rate of Wages as Sr. No. 1 above from the date of their current posting.
- 3) All the concerned Project Managers /OIC's should make the payment to the Contingent Workers/ Casual workers /Contract Workers in their presence or in presence of any authorised person or through electronic bank transfer and keep the record of the same for future reference.
- 4) Henceforth all the tendering for deployment of the Contract labour through contractor to be paid Minimum Wages as notified by State Government or Central Government from time to time, **whichever is higher** as per the city classification, notified by State or Central Government from time to time.

This issued with the approval of the Competent Authority.


(Jayant Pophali)
Manager (P & A)

Copy to:

- 1) The D(T)
- 2) The D(F)
- 3) The CVO
- 4) All GMs/All DGMs (With a request to DGM - Systems to upload it in the MECL Website)
- 5) All HODs
- 6) All ZMs/ROMs
- 7) All PMs/OIC's